



The Warren Center is a nonprofit agency that advocates, serves and empowers the children and families impacted by developmental delays and disabilities.

MESSAGE FROM OUR CEO



One word comes to mind when I think about The Warren Center's 2020 fiscal year and that word is gratefulness. The past year has been both challenging and rewarding. While it has been quite a year, one that none of us will ever forget, I am confident that the past year has made The Warren Center a stronger organization.

The Warren Center is blessed with the most dedicated staff. We simply have the best employees, from our administrative staff who work behind the scenes to our front-line therapy providers. They are devoted, passionate, caring, resourceful, creative, and innovative individuals, who even in the most challenging times, go above and beyond for our clients and the community.

In March 2020, when COVID-19 cases began to rise in Dallas, we decided that the safest and healthiest choice for our families and staff was to start providing therapy through secure video conferencing, also known as teletherapy. Our staff jumped into action and in less than 48 hours, we were equipped with the tools necessary to serve our families virtually. In the six months that followed, we accomplished amazing feats including providing over 14,000 hours of teletherapy.

Many of the families we serve have been economically impacted by COVID-19. For families who have had a reduction or loss of family income, we are providing services free of charge. We primarily serve low-income families. These families have been significantly impacted by the downturn of the economy. If a family cannot pay rent, buy groceries, or access healthcare, helping their child to meet developmental milestones, while important, is often last on their list of priorities. As a result, our therapists and social workers are providing ongoing case management to the families. In addition to providing therapy, we helping them gain access to the resources they lack during the pandemic.

We could not accomplish all that we have and will continue to accomplish, without you. Thank you to our volunteers, including our dedicated Board of Directors who continues to advise The Warren Center during the crisis, generous donors, and community partners. We are so grateful to have your support as we continue to serve children and families impacted by developmental delays and disabilities.

Simply put, we cannot thank you enough.

Amy Spawn

CEO, The Warren Center



Over fifty years ago, very few resources existed for parents of disabled children in Dallas County. With nowhere to turn for community-based services or help, families lacked support and their children had limited options in life. The Warren Center was created in 1968 and for decades, we have provided much-needed resources and care to children with disabilities and their families. Grassroots efforts and proven successes paved the way for an increase in community and parental awareness.

As our organization experienced growth, we began adapting our programs to meet the changing needs of families. Over the years, The Warren Center has given parents access to the resources their children needed, and more importantly, hope and support. We help children to reach their developmental goals through individualized therapy-based care and equip parents through monthly educational workshops and support groups so they can be confident advocates for their child.

Our Early Childhood Intervention (ECI) program for children age birth to three years old and Clinic Therapy Services for children age three to eight provides evaluations and personalized therapy sessions that include occupational and physical therapy, speech and language therapy, feeding and nutrition therapy, developmental therapy, and transition assistance to additional services.

We also help family's in our community with education and support services. These services equip families and caregivers through education, workshops, support meetings, and referrals to resources in the community.



For millions of people, this statement encapsulates all of the tumultuous changes that have occurred in 2020. Social distancing, quarantine, and working from home have slowly transitioned into the new norm for most in the United States. However, there are some families who have experienced the challenges of quarantine even before the arrival of COVID-19.

One such example is Holland Brookins. Born at 27-weeks-gestation as a micro-preemie due to severe Intrauterine Growth Restriction (IUGR), she weighed only 1lb 7oz at birth. During her 4+ month NICU stay, Holland spent months intubated and on oxygen. Unable to drink on her own, she required a feeding tube for her entire hospital stay. In addition, she received a diagnosis of retinopathy of prematurity (ROP) and suffered a grade II brain bleed. She underwent heart surgery, had pneumonia twice, and suffered from a collapsed lung for an extended period of time.

Unfortunately, things took another turn for the worse when Holland spent a week diagnosed

with severe periventricular leukomalacia (PVL), an injury to the white matter of the brain. But in a fortunate miracle that defied medical explanation, doctors reported that her brain scans began to look completely normal only a week after the PVL diagnosis. As a precaution, medical professionals continued to administer weekly head ultrasounds to monitor any brain bleeding.



After a stay of 129 days in the NICU unit of the hospital, Holland came home. As first-time parents, Destiny and Teddy felt nervous and concerned about Holland's care and development. They immediately enrolled their daughter into The Warren Center's Early Childhood Intervention program. Although she was about four months old, her adjusted age was only one month. She demonstrated delays in adaptive, social, motor, and cognition skills.

The Warren Center began working one-on-one with Holland. Her therapist, Nora Chavez, cleared the runway for Holland's development to take off. In the beginning, Holland struggled to open her fists, roll to her side, and hold her head up. It was hard for Holland to track objects or turn her head from side to side, and she made very few sounds (beyond crying for her bottle).

Before Holland's therapy could make any further progress, the unexpected COVID-19 pandemic hit the United States. Doctors considered Holland immunocompromised after being discharged from the NICU and the family had already been quarantined for flu season since their return home in October – conducting in-home therapy in a controlled environment.

After nearly five months of in-person therapy, COVID-19 meant that one-on-one in-person therapy services were suddenly no longer an option. Fortunately, The Warren Center transitioned Holland to teletherapy without delay. Holland's therapy schedule didn't miss a beat and allowed her to maintain the consistency necessary for her development and continued progress.

Furthermore, laptop time with her therapist Nora became an exciting part of Holland's routine. From check-ins on weekly therapy assignments to answering questions to celebrating crucial developmental milestones, Nora has been able to connect with the parents without disruption. Holland now holds objects, rolls over, holds her bottle, scoots, crawls, climbs, and babbles like a chatterbox. Even more, the therapy sessions have given Holland's parents peace of mind, increased their confidence, and provided the resources and knowledge that enables their daughter to thrive.

The Warren Center will continue to provide professional evaluations, therapy services, and support to children impacted by developmental delays and disabilities. While it has been quite a year, Holland is a tremendous example of how your support continues to help children reach their full potential.





Number of Therapists on Staff

60



3,470
Children who received Therapy Services



Teletherapy Sessions

14,527

Annual Therapy Hours

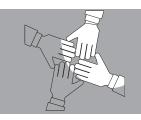
30,848

Early Childhood Intervention Service Area:



48

Zip codes in North Dallas County



Hours spent connecting families to community resources

12,390



"Early Childhood Intervention was amazing. The therapists were with us every step of the way. We made the transition to Clinic Therapy Services and the staff is just as caring as involved."

- CONNER'S MOM

What it takes to Run our Programs:

\$7.2

Million

FINANCIAL HIGHLIGHTS

STATEMENT OF ACTIVITIES

For fiscal year ending August 31, 2020

ASSI	ETS
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Cash	\$1,069,917
Certificate of deposits	\$50,177
Accounts Receivable (net)	\$335,159
Unconditional promises to give	\$117,481
Prepaid expenses	\$63,433
Unconditional promises to give -LT Assets	\$223,000
Property and equipment, net	\$1,192,556

TOTAL ASSETS \$3,051,723

LIABILITIES & NET ASSETS

Total Liabilities	\$934,315
Total Net Assets	\$2,117,408

TOTAL LIABILITY & ASSETS \$3,051,723

STATEMENT OF FINANCIAL POSITION

As of August 31, 2020

REVENUE AND SUPPORT

Contributions	\$656,949
Grants and contracts	\$3,056,526
Program Receipts	\$3,429,015
Special Events, net	\$74,420
Other Revenue	\$8,260

TOTAL REVENUE & SUPPORT \$7,225,170

EXPENSES

Program	Services:
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Early Childhood Intervention	\$5,320,218
Family Support Services	\$78,215
Clinic Based Services	\$958.786

Support Services:

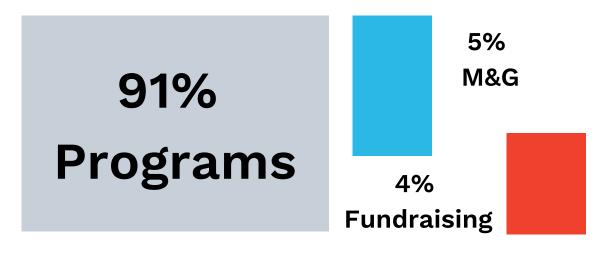
Management & General	\$350,343
Fundraising	\$262,246

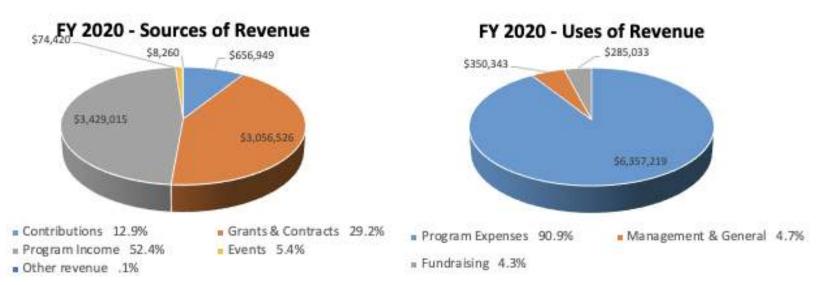
TOTAL EXPENSES \$6,969,808

Change in net Assets	\$255,362
Net Assets at beginning of year	\$1,862,046
Net assets at year of end	\$2,117,408

FINANCIAL HIGHLIGHTS

ANNUAL OPERATING EXPENSES





In March 2020, the World Health Organization recognized the novel strain of coronavirus, COVID-19, as a pandemic and recommended containment and mitigation measures worldwide. The coronavirus outbreak has caused business disruption through mandated closings of non-essential businesses and severely restricted the level of economic activity. The Warren Center has adjusted operational plans to protect the employees and individuals served while still meeting client and family needs for essential services. The Warren Center continues to closely monitor the impact of COVID-19 on all aspects of its business. Given the uncertainty of the spread and duration of the coronavirus, the related financial impact to the organization, if any, cannot be determined at this time. In response to economic uncertainty associated with the pandemic, the Organization has applied for or has taken advantage of temporary programs designed to provide economic relief to small businesses.

SUPPORTERS

Listed are those who generously supported the mission of The Warren Center. during the 2020 Fiscal Year (9.1.19 - 8.31.20). Any omission is not intentional.

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Accenture

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esrp

Executive Press

Kerry Goad, DDS and the Staff of Richardson Cosmetic Dentistry Green State Inspection Services HumCap LP/Humcap Cares Fund Hunt Consolidated Inc./Hunt Cares

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Insperity

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Kim Wogrin Xavier and Esther Woods

Joyce and Linus Wright
Julie and Rick Wyman

Marcia Yager

Erin and Coler Yoakam Christopher Yorston

Tributes

Calhoun

In honor of Abe Alsaif - Dina Alsaid
In honor of Emily Beaty - Nancy D.
In Honor of William Brown -Jennifer Brown
In Celebration of Corrine Broxson's Birthday Leah Gleason, Greta Keller & Garrett Poplin
In Honor of Michael Burke - Brian Neu

In Honor of Garrett Calhoun - Carrie & John

In Celebration of Irene Carrion's Birthday - Irene Carrion & Tessa Jackson

In Honor of Leslie Clay - Tiffany Beaudine,

Candace & John Winslow

In Honor of Becky Clinton - Krystin Stevenson In Honor of Mario Collantes - Sharon Robinson In Honor of Dale Cutlip - Jeremy Cutlip In Honor of Amy Daza - Anonymous & Ellen Ciezadlo

In Honor of Elias Dimoulakis - Julie Dimoulakis, Pete Egan & Susan Klein

In Honor of Dana Dodgen - Anonymous & Mary Joyner

In Honor of Owen Ellis - Martha Lavin Rowe In Memory of Liz Francis - Martha Blair In Honor of Dale Johnson's Dance Off Challenge - Ronnie Calhoun, Kevin Davis, Carl

Challenge - Ronnie Calhoun, Kevin Davis, Carl Felton, Camille Garrett, Janet Lawrence, Darin McCullough, DeeDee Roquemore, Charlotte Stephenson, Dan Ward & Larry Williams In Honor of Jenny and Sharon King - Becky & Larry Sykes

In Celebration of Danielle Hannifin Lambertz's birthday - Joy Baccus, Joel Baquir, Ellen Brown, Jeremy Foster, Danielle Hannifin Lambertz, Dietmar Lambertz, Elke Lambertz, Brett Newell, Shannan Smith & Barbara Woods In Honor of Barbara Heuser's Team at The Warren Center - Barbara Heuser

In Memory of Lukas Huddleston - Tina Sasser In Honor of Lauren Leone - Madelon & Charles Leone

In Memory of David Len Levy - Patti & Alf Levy In Honor of Derek Moore - Anonymous, Kelly Anderton, Michael Logal, Derek Moore, Duane Moore, Cassey Moore, James Webb & Charlotte Williams

In Celebration of Katie Mudd's Birthday - Lauri Barnabo Hill, Dana Cobb, Elle Ell, Libby Eubanks, Frank Hill, Cheryl Geltmeier Pellett, Marielle LeMasters, Koree Margaret, Chris Mudd, Muriel Paulson, Fatima Ruiz & Briley Schill

In Memory of Amalia Palmer - Jackie Carter, Robert J. Carter & William Dimond

In honor of Tina Sasser - Sandra & Lynn Sasser In Honor of Rustin Smith's Birthday - Michael Tatum

In Memory of Wilbur L Smither II - Martha Smither

In Honor of the Staff of The Warren Center - Candace & John Winslow

In honor of Beverly and Bill Warren - Sharon and Robert Hasley, Jr, Kay & John Kelly and

Candace & John Winslow

In honor of Bill Warren, Amy Spawn and Mike Austin - Nancy Wonders

In-Kind

Addison Circle One - Holt Lunsford

Commercial
Alliance Architects
Peral Villela Alvarez
Antonio Ristorante
Barbershop Marketing
Barry's Bootcamp
Emily Beaty

Berry Family Services Bendt Distillery

Benihana

Carrie and Jim Benson Bishop Cider Company Bloody Revolution Blue Ostrich Winery Brinker International Lottye Brodsky-Lyle

BRONCA
Julia Brown
LeeAnn Brunelli
Central Market Plano
Nicole Champlin
Rosa Chavez
Cinnaholic

Melissa and Paul Cleaveland

Leslie and Jeff Clay Anthony Cordova Costco Dallas

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Mel Crews Boutique Dallas Athletic Club

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Epiphany esrp

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Irving Bible Church

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Sharon King

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Lake Highlands Library Lockwood Distilling Company

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McKesson MedNetwoRkx Michael's

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Stefanie Moore Mosaic Church Katie Mudd

Arthur Murray Dance Studio

National Charity League – Richardson

National Videogame Museum Natural Bridge Caverns North Garland High School National Honor Society The Network Bar Painting with a Twist –

Richardson

Papa John's - Richardson

Paper Affair

Park Hill Fine Art Portraits

Andrea Peniche Poonam and Amit Patel

Pet Smart

Artist

Maria and Dan Powers Petals and Stems

Sarah Price Jon Pruitt Reflect Systems Reliant Energy J. Ridout Portrait

Emma Rivera
Pam Ruatta
Smita Sangani
Tina Sasser
Kendra Scott
Sirius Plumbing
& Air Conditioning
Sissy's Soapery
Paige Sohn
Dana Smith
Marie Solomon

Southwestern Carpets

Amy Spawn Judy and Mark Spivey Spin Pizza

Spin!Pizza Maria Stacy Heidi Sterlacci

Michelle and Todd Steudtner

Cherie Stilinovich

Katrina and Lee Summers

TNT Dental

Jessica and Howard Taper

Amy Teitelman
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Texas Wine and Wood
Times Ten Cellars
The 3D Gift
The Toy Maven
Seena Thomas
Time Ten Cellars
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Xplor Preschool & School Age Care

Jenna Zansler



We couldn't do what we do without our volunteers and donors. Together, we're making a difference.

- Donate: Make your donation online at thewarrencenter.org or send a check payable to "The Warren Center". Mail to: The Warren Center, 320 Custer Rd., Richardson, Texas 75080.
- Volunteer: Come volunteer at one of our signature events, at one of our locations or even remotely!
- Attend a Fundraising Event: Help serve children with developmental delays and disabilities by sponsoring a table at one of The Warren Center's premier fundraising events.
- Corporate Sponsorship: From event sponsorship to corporate charitable donations, there are a number of unique ways your corporations can partner with The Warren Center.



BOARD OF TRUSTEES

Our mission is possible because of the unwavering dedication of our Board of Trustees. Each member of the Board is sensitive to and acknowledges The Warren Center's mission by providing support to ensure that the Center thrives and grows, and has the continued ability to provide the life-changing services for the families in our community. Current members of The Warren Center Board are:

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If you would like more information about The Warren Center, contact us at 972.490.9055 or visit thewarrencenter.org

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Richardson, Texas 75080

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2625 Anita Drive
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The Warren Center (Carrollton) 1345 Valwood Pkwy Suite 302 Carrollton, Texas 75006



