



ANNUAL REPORT 2023

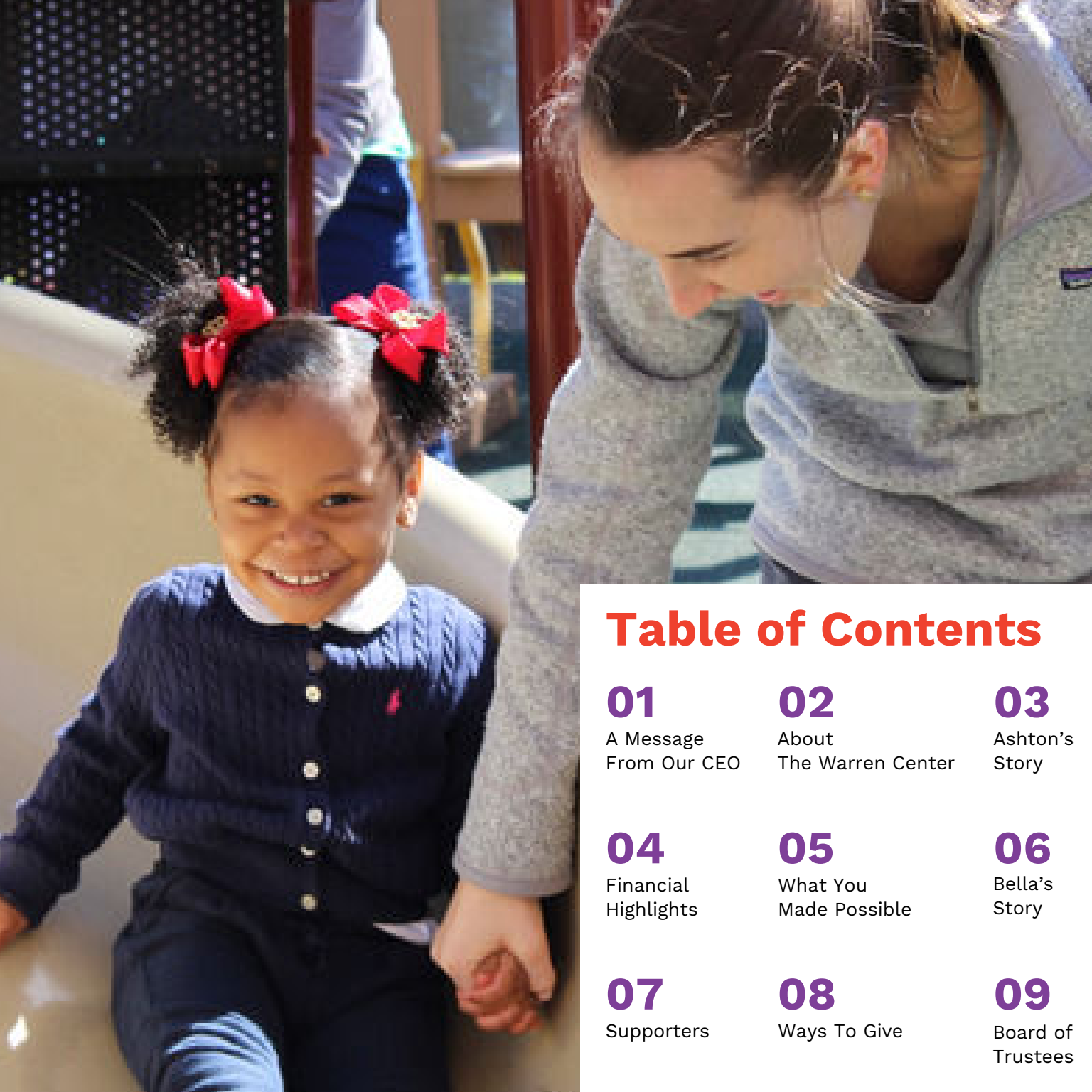


Table of Contents

01

A Message
From Our CEO

02

About
The Warren Center

03

Ashton's
Story

04

Financial
Highlights

05

What You
Made Possible

06

Bella's
Story

07

Supporters

08

Ways To Give

09

Board of
Trustees



A Message From Our CEO

Have you ever gotten that feeling that someone is staring at you? For families of developmentally delayed children, that feeling comes often – in the grocery store, at the playground, at school or at church.

At The Warren Center, we give families a reason to be stared at. In 2023, over 115 families soaked up the stares and attention they received at their child's Early Childhood Intervention graduation ceremony. Celebrating achievements, no matter how small, matters to the children and families we serve. When they cross that stage, our families know their hard work has paid off and their accomplishments mean something great.

Graduation ceremonies are just one way that The Warren Center continues to deepen the relationships and services we provide for children and families. In 2023 TWC hired a new Family Education and Support (FES) Manager, Maria Powers, to enhance services to families. For example, we've added new groups: the Down Syndrome play group and the Autism Social Skills support groups. When parents and children come together in these groups they forge important bonds that are often missing in the lives of families impacted by developmental delays. They learn new strategies for coping with challenges, make new friends, and best of all – realize that they are not alone.

Across all three of The Warren Center's locations and in the homes of over 3,500 families, TWC's outstanding therapists provided over 50,000 therapy sessions in 2023. In our new Irving office, The Warren Center now offers occupational therapy – improving children's independence and developing daily life skills like dressing, feeding, and playing.

In 2023 TWC also strengthened our organizational infrastructure. Meriplex took over as our new information technology service provider and updated all of our technology. We implemented a new electronic medical record software and new Chromebooks to better support therapists both in the homes and the clinic. TWC also implemented a phone system with enhanced features that eliminated the need for bulky and outdated hardware.

New this year, The Warren Center introduced a new Team Education and Support initiative for therapists. This initiative focuses on continuing education and increasing professional support. TWC also started a new mentoring program to help support newer therapists and create safe spaces for working through challenges as well as celebrating successes.

Thanks to you – our dedicated volunteer leadership, entrusted community partners, and generous donors, The Warren Center remains a vital resource for children and families in North Texas and beyond who are impacted by developmental disabilities. Your kindness inspires me every day!

With Gratitude,

A handwritten signature in black ink, reading "Amy Spawn". The signature is fluid and cursive, with a long horizontal stroke at the end.

Amy Spawn
CEO, The Warren Center



About The Warren Center

Over fifty years ago, very few resources existed for parents of disabled children in Dallas County. With nowhere to turn for community-based services or help, families lacked support and their children had limited options in life. The Warren Center was created in 1968 and for decades, we have provided much-needed resources and care to children with disabilities and their families. Grassroots efforts and proven successes paved the way for an increase in community and parental awareness.

As our organization experienced growth, we began adapting our programs to meet the changing needs of families. Over the years, The Warren Center has given parents access to the resources their children needed, and more importantly, hope and support. We help children to reach their developmental goals through individualized therapy-based care and equip parents through monthly educational workshops and support groups so they can be confident advocates for their child.

Our Early Childhood Intervention (ECI) program for children age birth to three years old and Clinic Therapy Services for children age three to eight provides evaluations and personalized therapy sessions that include occupational and physical therapy, speech and language therapy, feeding and nutrition therapy, developmental therapy, and transition assistance to additional services.

We also help family's in our community with education and support services. These services equip families and caregivers through education, workshops, support meetings, and referrals to resources in the community.



Ashton's Story

Ashton, born prematurely at just 24 weeks, faced daunting challenges from the start, weighing only 1 pound, 13 ounces. He endured a slew of diagnoses including chronic lung disease and Hydrocephalus. His mother, Spencer Talbott, recalls the grim prognosis given by doctors – the likelihood of Ashton never walking or talking. Despite the initial despair, Talbott remained determined to support her son as best she could.

Arriving at The Warren Center a month after leaving the hospital, therapists immediately noticed Ashton's struggle with feeding and weakness due to poor coordination. Recently diagnosed with spastic dysplasia, a type of cerebral palsy affecting his lower body muscles, Ashton faces difficulties in standing and crawling. His therapists, Sarah Wisniewski and Cherie Stilinovich, work tirelessly to help him overcome these challenges.

With the help of a gait trainer, Ashton has made significant progress. He began crawling on hands and knees and showing enthusiasm for eating a variety of foods. Through The Warren Center's intervention program, not only does Ashton receive therapy, but his parents also learn techniques to assist in his development.

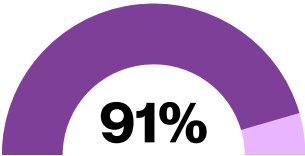
Talbott expresses immense gratitude towards The Warren Center for providing essential equipment like leg braces and the gait trainer, acknowledging their pivotal role in Ashton's progress. Witnessing her son achieve milestones once thought impossible fills her with overwhelming pride and love.

The Warren Center not only offers hope and support to families like Ashton's but also provides access to vital resources, empowering them to navigate their unique challenges. Wisniewski emphasizes the center's role in improving the lives of families they serve.

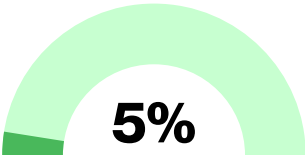
As Ashton continues to defy expectations and thrive, Talbott's love and pride for her son grow immeasurably, a testament to the remarkable journey they've undertaken with the support of The Warren Center.

Financial Highlights

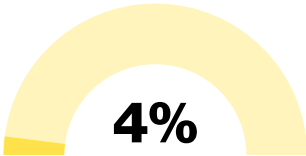
Annual Operating Expenses



Programs

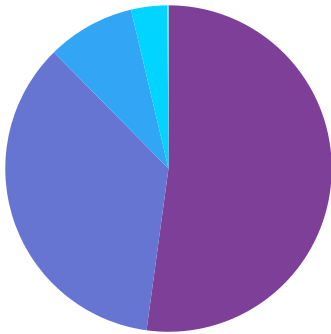


Management & General



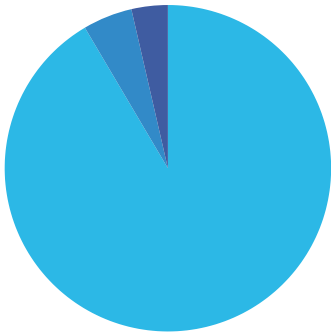
Fundraising

FY 2022 Source of Revenue



Program Income	49.9% (\$4,876,709)
Grants and Contracts	33.6% (\$3,280,332)
Contributions	13.1% (\$1,277,341)
Events	3.3% (\$322,570)
Other Revenue	0.1% (8,428)

FY 2022 Uses of Revenue



Programs Expenses	91.5% (\$9,261,816)
Management & General	4.6% (\$468,714)
Fundraising	3.6% (\$390,335)
Other	

WHAT YOU MADE POSSIBLE

Even with lingering challenges created by a global pandemic, you made it possible for us to continue to provide professional evaluations, therapy services and support to children with special needs and their families during Fiscal Year 2023 (9.1.22 – 8.31.23).



3,554

Children Served



5,804

Evaluations



50,107

Therapy Sessions



13,347

Times our staff helped families with additional resources





Bella's Story

Bella is a spirited toddler about to turn three. Bella's journey has been one of resilience and achievement, as she has received early childhood intervention services provided by The Warren Center since she was a mere three months old.

Bella was born with Down syndrome and a congenital heart defect, causing her to undergo surgery at six months old. Throughout Bella's entire journey, she has had unwavering support from her family and the expertise of therapists at The Warren Center.

Our speech-language pathologist, Cherie, helped Bella with feeding therapy. In feeding therapy, Bella conquered the task of self-feeding with gusto. She began using spoons and forks to savor every meal.

Under the watchful eye of Apeksha, her physical therapist, Bella tackled mobility milestones with determination. At 17 months old, she took her first steps with the aid of a walker provided by The Warren Center. Soon, she was climbing stairs all on her own and her confidence soared with each achievement.

As Bella's journey unfolded, her family was amazed at her growth. Every day, she added new words to her vocabulary, expressing herself with increasing clarity and confidence. Her achievements, from mastering fine motor skills to running around her house showed the effectiveness of her therapy sessions.

Bella's parents credited The Warren Center with playing a pivotal role in her progress, recognizing the invaluable support and guidance provided by therapists. As Bella approached her third birthday, her family looked back on her journey with gratitude, knowing that with love, support, and access to vital resources, Bella could overcome any obstacle life presented her.

Supporters

Community Partners

Altrusa International of Richardson
Amazon Smile
American Radiology
Anonymous
B.B. Owen Trust
Berry Family Services
Cisco
Citrix
Control Technologies, Inc.
CoVerica
Dallas Children's Charities
Dallas Mavericks Foundation
Enterprise Holdings Foundation
First United Methodist Church
Gary and Lori Swan Family Foundation
Gene and Jerry Jones Family Foundation
Harold Simmons Foundation
Hillcrest Foundation, Bank of America, N.A., Co-Trustee
Hoblitzelle Foundation
HumCap LP
Hunt Consolidated, Inc.
Insperity
Junior League Of Richardson
K-ED Foundation
Katten Muchin Rosenman Foundation, Inc.
Kroger Community Rewards
Methodist Health System
Metrocrest Hospital Authority
Microsoft
Moody Foundation
National Tax Resource Group
NexBank
Nordstrom

NRG Energy, Inc
Oxy
Pape-Dawson Engineers, Inc
PepsiCo Foundation
Petals & Stems Florist
Pinnacle Group
Pointe Land & Development, LLC
Principal Financial Group
Reliant Energy
Richardson Retired School Personnel
Richardson Woman's Club Charitable Foundation
Salesforce
Scheels
Solender/Hall, Inc.
Texas Instruments Foundation
The Barber Shop Marketing
The Dallas Foundation
The Ninnie L. Baird Foundation
The Rees-Jones Foundation
The Richardson ISD Foundation
The Vice Family Foundation
Truist Financial Corporation
United Carpet Cleaning Systems Inc.
United Way Of Metropolitan Dallas
Warren LTD.



Ways To Give

- **Donate:** Make your donation online at thewarrencenter.org or send a check payable to "The Warren Center". Mail to: The Warren Center, 320 Custer Rd., Richardson, Texas 75080.
- **Become a Monthly Donor (GEM's)**
- **Volunteer:** Come volunteer at one of our signature events, at one of our locations or even remotely!
- **Attend a Fundraising Event:** Help serve children with developmental delays and disabilities by sponsoring a table at one of The Warren Center's premier fundraising events.
- **Corporate Sponsorship:** From event sponsorship to corporate charitable donations, there are a number of unique ways your corporations can partner with The Warren Center.

For more information, visit <https://thewarrencenter.org/ways-to-give/>

Board of Trustees

Our mission is possible because of the unwavering dedication of our Board of Trustees. Each member of the Board is sensitive to and acknowledges The Warren Center’s mission by providing support to ensure that the Center thrives and grows, and has the continued ability to provide the life-changing services for the families in our community. Current members of The Warren Center Board are:

Board of Trustees

Clete Madden, President
Chris Holm, Vice President
Sandy Kaufman, Treasurer
Becky Horne, Secretary

Mike Andereck
Matt Bolding
David Crawford

Mark Daniel
Jay E. Espaillat
Jeni Garret
Joe Hoffman
Dale Johnson
Melissa Keeling
Sharon King

Tanya Rodgers, MD
Paulina Romon
Phyllis Stone
Todd Stuedtner
Lee Summers
Santee Treptow
Andrew N. Warden
John Warren

Advisory Council

Beverly Warren, Founding Chair
Bill Warren, Founding Chair

Joy Apple
Mike Austin
Carla Austin
Jim Benson
Carrie Benson
Brian Brode
Lottie Brodsky-Lyle, Ph.D.

John Cuellar
Susan Cuellar
Bonnie Ewing
Steve Folsom
Guy Kerr
Randy McCabe
Nina S. McDonald
Tom Montgomery

Drew Nachowiak
Micah Prude
Harry C. Simmons Jr.
Michelle Steudtner
John Vice
John Weeks
Teresa Weeks
Scott D. Williams
Linus Wright, Ph.D.



the **Warren**

center : For Children with
Developmental
Differences

Central

320 Custer Road
Richardson, Texas 75080

East

2625 Anita Drive
Garland, Texas 75041

West

400 East Royal Lane, Ste. 112
Irving, TX 75039

If you would like more information about The Warren Center, contact us at 972.490.9055 or visit thewarrencenter.org



Early Childhood
Intervention

